

City of Kenora

Waste Management

Promotion and Education Plan

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Introduction

Planning and executing consistent and professional Promotional and Education (P&E) activities is an important element, as well as a best practice, of any blue box program. With ongoing communications a community becomes more comfortable with recycling, the benefits it offers to the community and the impact it can have on the global environment. Furthermore, residents that are aware of their community's program are more likely to participate thus increasing diversion rates and helping the municipality meet program targets and objectives.

This document outlines the strategic and tactical direction for P&E activities for Kenora. The plan is broken down into the following sections:

P&E Strategy

- **Program Guiding Principles** – This section highlights key marketing principles that will be incorporated in every aspect of the program;
- **Goals** – Defines the overall objectives of the program;
- **Key Messages** – Outlines the main points the program will work to communicate;
- **Target Audiences** – Summarizes the main audiences you hope to influence and educate;
- **Resources** – Provides guidance as to the amount of staff time needed to successfully implement the program;

P&E Program Implementation

- **Tactics** – Defines the tools recommended for the program;
- **Tracking** – Provides information on how to monitor the success of the program.

P&E Program Guiding Principles

There are a number of recurring best practices in promotion and education that should be followed when determining and executing the P&E activities. These guiding principles include:

- Consistency – From design to messaging to the tools used, consistency creates a recognizable campaign with greater impact making audiences aware of the campaign and more likely to change their behaviours.
- Follow a schedule – Plan out P&E activities to meet the fluctuations of the year and the community, and then stick to this schedule. Recurring, regular activity will have a much greater impact than one big activity only one time.
- Tracking – There are ways to see if P&E activities are working. Tracking should be part of any program. This can include tonnage reports, website tracking, incoming call tracking, online surveys and more.
- Take advantage of valuable opportunities – Not all promotion or education must be instigated by the municipality. As opportunities arise such as community events or school presentations, take advantage of them.
- Allow for feedback loop – Community members are more likely to buy into, and participate if they feel their voices are heard. Make sure there is a 360° feedback mechanism in place to allow residents a way to express concerns, give suggestions or simply ask questions.
- Use methods that apply to the audience – No single P&E tactic is perfect for all communities. In fact, very rarely is one tactic perfect for an entire community so consider using a few tactics to meet the needs of all audiences.
- Keep it simple – Too many messages and too much information can be overwhelming. Keep it brief.
- Make it about the audience – People are more receptive to information about them. Make sure the primary message is a personal one, to make it more meaningful.
- Demonstrate the outcome – It is motivating to know the effort is making a difference. Ensure people are aware they are doing a good job.
- Keep the brand pure and clean – The idea of recycling is to keep the environment (large and small) clean. This should be reflected in P&E activities as well as all the communications regarding the program.
- Be green – It is easier to be taken seriously when “walking the talk”. Be sure the whole community is recycling, including the municipal government.

- Seek partnerships – P&E can be time consuming and expensive. Look for ways to offset those costs by taking advantage of partnership opportunities.
- Match the message – There are two types of messaging; Educational and Motivational. The type of messaging that is most predominant will depend on the program’s goals. Ensure the type of message supports the end goal.

P&E Program Goals

Each community across Ontario is working to promote participation in their Blue Box recycling program. The general goals of the Promotion and Education Programs are:

- Increase awareness on why you should recycle – As part of the education portion of the program, residents should be made aware of the reasons for recycling and the benefits to the individual, community and the earth.
- Increase education on what is recyclable and how – Only specific items are recyclable and ensuring a clean collection makes the recycling process better, more efficient and easier to manage. Communicating with the community regarding what is and is not recyclable will help to increase tonnage in collection and create a better program overall.
- Increase participation and therefore tonnage – Once residents understand why they should recycle and what is recyclable, the goal becomes to increase the amount that is recycled in the community. This is directly diverting waste from landfill and increasing diversion percentages that can be tied to funding.

Objectives

SMART (Specific, Measurable, Attainable, Realistic and Timely) objectives are considered the best way to focus program activities and planning.

The specific Blue Box recycling program objectives for Kenora for the next three years are:

Effective Outreach

1. Reach the maximum number of residents.
2. Reach seasonal residents effectively

Retention

1. Residents should retain information for later use.
2. Residents, tourists and seasonal occupants should have access to current information.

Value

1. Communication budgets are limited and therefore must be used in the most cost effective manner.
2. Residents should be exposed to high quality communications on a regular basis.
3. Use of public service announcements and internet communications will be increased

Key Messages

Key messages enable a consistent and comprehensive direction for what a program is trying to communicate. Below is a list of key messages for the Blue Box recycling programs in Ontario. These key messages are reflected in the tactics provided. However, when creating other P&E materials and communications, these key messages may be used to guide writing and roll-out to ensure consistency.

- 1) **Recycling is smart and easy** – Sorting your household’s garbage can be a quick and simple process that is part of your daily routine. By integrating recycling into your home, you can make the process easy, while doing your part to help the environment. E.g.
 - o Recycling is the fastest way to positively impact the environment. It only requires sorting your waste.
 - o Recycling only takes a moment ... just drop it in the blue box. Once you have enjoyed your item, be it a carton of milk or a can of pop, simply drop it into the blue box, rather than a garbage bag, and it’s done.
 - o Your local government has developed a program to make recycling as simple as possible for you. Contact them to find out how you can integrate recycling into everyday activities to make it as simple as possible.
- 2) **Recycling is good for you** – Not only does recycling help the environment, it can have a positive impact on you and your family. E.g.

- o A cleaner environment means you and your family have a safe and healthy area in which to live and work. Recycling reduces the amount of waste in landfill, reducing the risks of water and air contamination.
- o By recycling at home, you help ensure your children, and future generations, will enjoy the clean and healthy world you have enjoyed. Children learn by example and when you recycle, they will recycle too.

3) **Recycling is good for your community** – Cleaner air and water, less waste in shrinking landfills, improved funding from government groups and greener living for the whole planet, these are some benefits of recycling. E.g.

- o All communities need to carefully manage the waste they produce. Recycling helps to keep waste out of landfills that otherwise will grow and reduce the amount of community space available for residential development, parks or commercial uses.
- o When one person makes a change, it can encourage other members to follow. Your actions, and commitment to recycling, have a snowball effect. “Be the change you want to see in the world” – Gandhi
- o Your community is not only the municipality you live in. It is your province, your country and the entire earth. The changes and effort you make today can improve the lives of all members of our global community. Think globally, act locally.

Target Audiences

A target audience list reflects those primary residents and others P&E activities are designed to reach. Typically they reflect the largest population groups in the community and are therefore more highly targeted in communications so that P&E activities have the greatest impact possible. The full target audience list reflects all possible audiences. The primary target audiences include a descriptive paragraph for reference. All other listed audiences are secondary audiences to be kept in consideration. The target audiences for Kenora are:

Families

Communities with a high representation of families must focus on not only the adults but also the children in the community. Integration of easy to use materials, use of icons and images for communication and keeping materials fun and light will ensure this group can easily participate in the recycling program.

Seasonal Residents

Cottages and seasonal residents introduce an additional layer of P&E activity to a community. This group is often affluent and educated about the environment and environmental issues. They are also often families. Communicate the need to recycle and the details of the program to this group. They are already recycling at home, simply be sure they know program details for your community as well. Integrate more P&E activity during seasonal high times of year.

Single Adults

Households without children create less waste, making the need for recycling less obvious. Reaching this group through a “recycling is simple and easy” message and communicating “What’s in it for me” will help to make recycling more personal for this audience.

Empty Nesters

Parents with children away at school or permanent work often consider themselves able to take on new projects and may let environmental issues fall down the list of priorities while lost in house renovations and hobby activities. Households without children create less waste, making the need for recycling less obvious. Reaching this group through a “recycling is simple and easy” message and communicating “What’s in it for me” will help to make recycling more personal for this audience.

Retirees

Seniors and retirees create less waste but often don’t want to be bothered with sorting recycling and justify putting it in the trash because they don’t make much garbage anyway. This group travels more and is less interested in storing recyclables for set out when they return. Reaching this group through a “recycling is simple and easy” message and communicating “It’s good for the next generation and the planet” will help to make recycling more meaningful for this audience and boost their sense of responsibility.

Double Income, No Kids

Professional people are attracted to the finer things in life and have the time to commit to things that matter to them. P&E activities should communicate the benefits of recycling to the individual, community and global environment to reach this audience. Activities undertaken by the community to make the program more progressive and leading-edge will often be quickly adopted and supported by this group.

Resources (Budget and Staffing)

Having a plan is good. Getting it done can be another matter entirely. Resources for smaller municipalities are often stretched to the breaking point and P&E activities are often put on the back burner. The intention of this plan is to make it easier to manage what needs to be done to keep the program on track.

Budget

To properly reach your community with P&E activities, and to implement the recommended tactics from this plan, an adequate budget must be allocated.

Best practice indicates that for most communities a budget of \$1 per household is a level to meet the needs of a well executed P&E plan. For smaller communities, this rule may leave a budget that is far too low to complete even the smallest P&E activities. In these cases, a minimum threshold budget is recommended.

The budget covers all implementation costs for a P&E program such as outsourcing design and copywriting, printing, media buy and distribution. Budget does not include staff salaries.

While the minimum recommended budget for a recycling program is \$1 per household, this is not realistic for very small communities. The current budget is \$5,000 and this is likely minimum for local P&E activities provided major changes to the program have not been made, however, with the major collection and long haul service level change in 2010, additional funding should be budgeted to get the new message out. CIF funding may be available to help with this activity.

Staffing Resources

Having municipal staff that are tasked with the management of a P&E program allows for centralized responsibility for the execution of this plan. For smaller communities, it may not be feasible to have a single person in this role. It is therefore recommended the role be spread over more than one staffer, with one project prime overseeing all activities.

The recommended staff resource allocation for Kenora is .25 FTE (Full Time Equivalent).

The time devoted to P&E activities can include:

- Media relations
- Media buy for advertising
- Coordination with outsource agency (as needed)
- Copy writing
- Program tracking
- Project management
- Website updates and management
- Community liaison

The following chart can help divide and assign the various tasks of the P&E program.

Task	Description	Person Responsible	Timeline
Website	Local Administration	K. Sillery	ongoing
(PSA) Public Service Announcements	routine and emergency operations information	M. Mostow	bi-monthly or as required
Printed materials	local calendars and info.	M. Mostow	semi annual or as required
Direct Contact	schools, ici, social gatherings, lake associations etc.	M. Mostow	quarterly minimum or as required

Tactics

Below is a recommended list of tactics for the three year P&E program. Any current initiatives that have a uniquely high-effectiveness in your community should be continued at staff discretion, even though they do not appear in the list below. The following list should be modified as necessary as budget and resources change, tracking initiatives may show certain tactics to be more effective than others, etc.

It is recommended that year two tactics be added to year one tactics and year three tactics be added to year two tactics. In this way, ideally, over a three year period, ten different tactics will be used in the P&E program to promote recycling in the community.

Year One

- Media Relations
- General Information Piece
- Webpage
- Brochure
- E-mail Reminders
- School Programs

Year Two

- Local Radio Advertising
- Newspaper Advertising

Year Three

- Newsletter/E-newsletter
- Posters

Budget Work Sheet

The following worksheet can be used to plan out the budget for local P&E tactics. Contact local suppliers for quotes and estimates then fill in the table below to create a detailed budget for your P&E program for the coming three years. Blank spaces are included under each year to accommodate any additional activities planned.

Year One Tactics	Budget	Year Two Tactics	Budget	Year Three Tactics	Budget
Media Relations		Local Radio Advertising		Newsletter/E-newsletter	
General Information Piece		Newspaper Advertising		Posters	
Webpage with Goods Exchange	\$2,500	software, support and license	\$2,500	software, support and license	\$2,500
Brochure					
E-mail Reminders					
School Programs					
Total Budget Year One:		Total Budget Year Two:		Total Budget Year Three:	

Year One Tactics:

Media relations

Description

Ongoing communications and building a relationship with the local media is a critical element to keeping the community informed. Foster good working relationships then use them to spread the word on the blue box program.

General Use

News Releases and/or Public Service Announcements (PSA) must be sent for any significant change, event, accomplishment or other news about the blue box program. These simple updates are often a single page of information on an item of interest to the community, and therefore a news story for the media.

Production Hints and Tips

When creating a release keep in mind that there must be a potential news story, or hook, that increases the value to the reader and the chance of it being picked up as a story.

Releases often follow a simple formula that makes them easy to create. Here is one suggestion:

- Intro paragraph: answers the 5 W's (who, what, where, when, why) and includes the hook and key message for the story
- 2nd paragraph: offers a quote from a high-profile participant or stakeholder
- 3rd paragraph: provides more information on the story or issue
- 4th paragraph: elaborates on the effect on the community (could be through another quote)
- 5th paragraph: gives some boilerplate information on the program and municipality
- Close the release with a positive note/quote
- Provide a contact for more information

Ideally, there would be a release sent every two months, to keep you top-of-mind in the media and community. However, sending out a release that does not provide value to the community is a waste of time and can negatively impact credibility. To make media relations as simple as possible keep a media cheat sheet handy that includes:

- Key messages for the blue box program
- Contacts of municipal resource people
- Contact list of all local media including release submission preferences

Media relations also includes making staff a resource to the media when a related story comes up from another source, or an interview is needed. Ensure the media knows who to contact and has a variety of contact methods (such as office phone, cell phone and email) to ensure municipal perspectives are included in any story related to recycling and waste management.

General Information Piece

Description

A program overview piece, which provides high level information on the program and details for sorting, is a critical element that ensures all residents are aware of the Blue Box program specifications. A single resource can provide important details and information to assist with compliance and participation in the program.

General Use

As research has shown that the complexity of recycling programs can be a deterrent to participation, this piece must be simple, easy to follow and valuable enough to retain for reference over time. To this end, it is recommended that the piece be as clear as possible, as few words as possible and be printed inexpensively on environmentally-responsible paper to allow households to have multiple copies. You may also consider offering the piece electronically, to be even more environmentally-responsible!

Production Hints and Tips

Content for this piece should include:

- Collection schedule (for curb side)
- Depot locations and hours (for depot)
- Acceptable recycling containers (blue boxes, bags, etc.)
- Applicable recyclables
- Specifics including labels to be removed, etc.
- Where to get more information.

A template for this general information piece is available through CIF that will help with the design and creation expense. Should the inexpensive printing option be chosen, it is recommended that the piece be mass-distributed at least yearly to every household (which allows for changes in the program) as well as having easy access to additional copies in key locations around the community. These could include:

- Recreation centers
- Municipal offices
- Libraries
- Waste depot (if applicable)
- Waste collection staff

A single page format is recommended, no larger than 8.5" x 11". This standard size will make the piece easier to retain for reference.

Webpage

Offering information online is not only a quick and simple way to share information, it is an environmentally-conscious choice that fits with the messaging around recycling. Hosted as a subpage on the municipality's website, this page will be

referenced in all P&E activities bringing higher profile to the site, and potentially reducing the number of callers phoning to ask questions. This leaves more time for staff to complete other activities.

Every municipality must have at least one page communicating the details of their Blue Box program in the community.

A single, quick resource, the minimum required information includes:

- Collection schedule (for curb side)
- Depot locations and hours (for depot)
- Acceptable recycling containers (blue boxes, bags, etc.)
- Applicable recyclables
- Specifics including labels to be removed, etc.
- Where to get more information.

Design for the webpage can reflect the design for the existing municipal website, however, integration of elements from the province-wide blue box program is encouraged. Reference: www.Ontario.Reuses.com

Should you have the resources available to include more information or additional pages on recycling into the municipal website consider adding these items:

- Frequently asked questions page
- Downloadable versions of local P&E materials
- Community recycling statistics
- Recycling tips and tricks to make it easier
- Examples of what things are recycled into
- Tips to increase recycling in your home
- How to shop recycle friendly (what to buy and not buy)

- Links to other recycling resources

Content for the website can be pulled from existing P&E materials and supplemented by municipal staff. Keep in mind that for Search Engine Optimization purposes, the content for the site should be rich in appropriate key words. To help determine keywords, you can use the free Google Keyword tool at

<https://adwords.google.com/select/KeywordToolExternal>.

The webpage should have Google Analytics, or another analytics tool. This allows you to get information on who is visiting the site, how long they spend, what pages they visit, how they found the site and where they go when they are done. Having this free tool installed will help with program tracking. More information about Google Analytics can be found at <http://www.google.com/analytics/>.

Brochure

The program brochure serves as a motivational piece to encourage residents to recycle. It features tips and tricks to make it easier, profiles incredible products made from recyclables and explains why recycling is good for the community and the environment.

The intention is that the brochure works in partnership with the General Information Piece to create a full educational and promotional package providing all the necessary information. Both pieces also refer to the webpage to provide more information, and the municipality contact numbers for specific questions.

The brochure can be distributed in an organic way, through events, conversations, in correspondence with audiences and as requested.

Should motivation to recycle be a specific issue, large scale distribution may be considered.

E-mail Reminders

Using the internet for P&E activities will reduce waste, save money and ensure the message is received in a timely manner.

Creation of email reminders allows you to reach residents and businesses alike with updates, reminders and program information in real-time. This helps maintain awareness of the program and will keep recycling in the minds of all community members.

Types of updates that might be sent to community members include:

- Program updates
- Changes to schedules (due to holidays, etc.)
- Special days
- Community accomplishments
- Events
- News about the program
- Recycling tips and tricks

This tactic will require a sign-up option on your webpage where community members opt-in to receive your messages. If you already have an existing list, you can use it for your Blue Box P&E Program. If you do not have an existing list, the time investment is definitely worth it. The information you will need to collect includes:

- Name (first and last)
- Email address
- Permission to send P&E information.

It is not uncommon to use a contest or other incentive to encourage signing up for these communications, however keep in mind that if personal information is being collected, you must get express permission from those entering the contest to use that information for P&E activities on an ongoing basis. It is also important that a double opt-in process be used, which has them sign-up, then confirm after an email is sent to them.

School Programs

Schools are often including information on the natural world and the effect human's have on their environment. This information, as well as tips on how to live green, is an important part of modern education and children are comfortable with these concepts, often more than their parents or grandparents. The knowledge of students is often taken home and can effect the household's choices and participation in programs such as a Blue Box Recycling Program.

Use this vehicle to promote what the community is doing in the area of recycling. This can include:

- Providing resource information to teachers
- Hosting school trips
- Doing classroom presentations
- Assisting with science projects (fairs or entire class items)

If this becomes an effective tool, consider creating materials targeted to this group, such as one page information sheets, colouring pages, etc. keeping in mind the age of the students and making materials relevant to their level of understanding.

As some smaller schools draw students from many communities, this is an ideal project to be undertaken in partnership with neighbouring communities.

Year Two Tactics:

Local Radio Advertising

In smaller municipalities, local radio is often a key source of information on what is happening locally. Residents will often tune into the radio for items such as road reports, local events, etc. Integration of the radio into P&E activities works to meet a variety of needs. These include:

Ongoing awareness – regular ads keep people aware and interested in the local Blue Box Program. These can include motivations messages, interesting facts and other points of information. For example, giving statistics on how the community is doing in diversion rate, providing details on what recyclables become, and giving tips on how to integrate recycling into daily habits to make it simple.

Event advertising – when there is a community event that the recycling program is participating in, consider using the radio to encourage participation. This can be as simple as “Come out and see us” or as involved as a radio contest giving free tickets.

Program changes – when there is a change to the program the radio is a quick and easy way to direct residents to stay informed on that change. Whether it is a new pick up or department schedule, additions to what is now recyclable or the announcement of a new P&E resource for the community, it can be communicated via the radio giving a website address and/or phone number for more information.

Seasonal/tourist awareness – ensure that visitors are aware of the recycling program and where they can get more information by running radio ads during typical arrival times into the community such as late afternoon and evening on Friday.

Below are three options for recycling awareness ad copy:

- Kenora is proud to be a recycling community. Remember to sort your household garbage to maximize the amount of waste we divert from landfill. Find out more about what is recyclable by visiting our community website at www.Kenora.Reuses.Com or by checking the recycling sorting sheet that has been distributed to every home earlier this year. Together we can make a difference.
- Recycling is the simplest way we can all make the world a better place. Enjoying a beverage? Great. When you are done, toss it in the blue box! This one quick and simple choice will help us improve our community and our environment. Kenora is proud to be a recycling community. Together we can make a difference.
- Be a do-gooder ... Recycle! In Kenora recycling is an important part of our waste management plan. Recycling as a family teaches your children to care about their community and creates a cleaner town for you and your family to live and work now and for generations to come. We are a proud recycling community. Together we can make a difference. For more information on recycling in Kenora, visit www.Kenora.Reuses.Com

Newspaper Advertising

Local papers are often well read, as they feature the information that is of specific interest to local residents.

Newspapers should be used for:

- Promoting recycling in the community
- Changes to the recycling program
- Updates on program progress
- Special events or days
- Ongoing recycling awareness
- (Be sure to include your website address in all newspaper items www.Kenora.Reuses.Com)

For those communities that share the local paper with other communities, consider doing these ads in partnership with the neighbouring communities to save budget or have greater impact with a larger ad.

When planning budgets for the newspaper advertising keep in mind that you may have CNA/OCNA lines available that will help off-set the cost. Line allotment allocation is available by visiting the Waste Diversion Ontario website at:

<http://www.wdo.ca/content/?path=page80+item86507>

Year Three Tactics:

Newsletter/E-newsletter

Ongoing updates about recycling in Kenora are appropriate to communicate to residents proactively. A newsletter or e-newsletter is a simple and effective way to make sure all stakeholders are up to date on the program, its developments and upcoming events or changes.

Delivered no more than four times per year, this newsletter does not necessarily need to be just about recycling. Consider expanding it to information from the entire Environmental Services team to address topics such as:

- Snow removal
- Waste pick up
- Parks and programs
- Road work around town
- Water and waste water

Initiate this kind of ongoing communication through this team to relieve some of the burden for its development and make the newsletter more valuable to residents overall.

The newsletter can either be printed and delivered to residents in paper format, and/or, should an email distribution list be available, via email. The email option is recommended and a sign up form can be placed on the local website. This not only makes the development less expensive (through eliminating printing and mailing/distribution costs), it also is environmentally appropriate since it creates less waste.

Posters

A simple poster, that keeps recycling top-of-mind and reminds residents how simple recycling can be, is an important part of the P&E mix.

In order to save on printing costs, the poster can be printed in a simple 8.5" x 11" format and communicate how simple recycling is. These posters should be placed in all municipally-owned facilities (above blue boxes) at events where recycling is accessible and throughout community notice boards.

Consider updating the poster after a year to have a new spin on the existing message, just to remind residents about recycling and how simple it can be to make a real difference in the community. Be sure to include the local web site address, www.Kenora.Reuses.Com prominently on all posters.

Tactics Roll-Out Schedule

The table below is the opportunity to plan out the execution of local P&E program tactics. By scheduling these activities pro-actively, staff will have an easy, quick reference to keep the program rolling. It also helps when more than one person is responsible for the Blue Box P&E program.

Activity	Year One				Year Two				Year Three			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Media Relations			x				x				x	
General Information Piece		x		x		x		x		x		x
Webpage	x	x	x	x	x	x	x	x	x	x	x	x
Brochure	x				x				x			
E-mail Reminders		x		x		x		x		x		x
School Programs				x				x				x
Local Radio Advertising		x				x				x		
Newspaper Advertising		x				x				x		
Newsletter/E-newsletter	x		x		x		x		x		x	
Posters		x			x			x			x	

Tracking Options

Tracking the effectiveness of P&E activities allows for a clear return on investment (ROI) calculation on the funds and hours invested in the program. Best practices indicate that this is an important part of the project and integration into the P&E program can make it a simple and easy process.

There are a number of low to no cost ways to track activities and the number of impressions they made or actions they inspired. However, it is important to keep in mind that it takes an average of seven impressions before the message or brand is remembered by the audience. That means that even though there were six previous ads or activities undertaken, only the seventh will be properly remembered by the audience and this should be kept in mind when program tracking results are analyzed.

A number of different tracking options for all P&E programs are recommended. These methods allow for a wide range of inputs to feed into the results which indicate the overall effectiveness of the program. These options include:

- Hits on website – load an analytics program onto the website to allow for tracking the traffic to the site. Google Analytics is a free program that can be loaded onto the website and will give you information such as number of visitors, which pages they visit, how long they visit, etc. This information can be useful in tracking how effective the site is, or how effective other P&E activities, that direct audiences to the site, have been.
- Tonnage changes – it is already required that tonnage is tracked for the WDO and MOE. Use this information to look for trends in the recycling program. Does it increase or decrease during certain times of the year? Why is that? Have diversion rates been increasing or decreasing? When you launch a new P&E activity, is there any change in the coming months? All of these can help staff see the affect P&E activities are having.
- Incoming calls or inquiries – any changes to the program, be it P&E or otherwise, often drives more inquiries. Track the incoming inquiries to help determine what is happening in the community. Consider including the following information in tracking activities:
 - a) Number of inquiries
 - b) Method of contact: email or phone
 - c) Subject of the inquiry
 - d) Response speed

- Event participation – keep track of how many people visit events the municipality hosts/participates in. For hosted events, keep track of attendees at the door. When staff are participating in an event, this can be a clear indication of the effectiveness of the P&E initiatives that were used to promote the event. This can be more easily done when there is a contest or draw at the event. Consider the following options:
 - e) Kids contest (colouring, creative writing, etc.)
 - f) Draw for a recycling centre (from a local hardware store)
 - g) Give away promo items (one per household)
 - h) Draw for a gift basket of recycled items
 - i) Draw for a family oriented outdoor activity in the area
 - j) Litterless grocery and lunch kits

- Community surveys – it is important to get the opinions of the community on a regular basis. Conducting community surveys is an effective way to get this done. Surveys should be conducted in a variety of ways to ensure a diverse section of the population is reached. Some options include:
 - k) Online surveys sent out via email and posted to the webpage
 - l) Very short survey for incoming calls
 - m) Survey cards at events
 - n) Outbound telephone surveys completed by administrative staff
 - o) Focus groups

Touching base with the audience will be an important measure of P&E activity and will guide changes to the plan to ensure it is more effective going forward.

Program Analysis

The following table can be used to track the effectiveness of the program. Once each tactic has been rolled-out, allow some time for it to reach audiences, and then record how well it worked for future reference and planning.

Completing this table as you go will help with planning upcoming P&E activities in the years to come.

Activity	Date Executed	Effective	Not Effective	Unsure	Notes
Media Relations					
General Information Piece					
Webpage	Dec 15, 2010	x			
Brochure					
E-mail Reminders					
School Programs					
Local Radio Advertising					
Newspaper Advertising					
Newsletter/E-newsletter					
Posters					

Continuous Improvement

In conclusion, it should be noted that best practice requires that a continuous improvement component be included in any effective P&E plan. Therefore, it is important to note that this plan will be reviewed, revised and updated on a regular basis and at least every three years.

Circumstances change within the municipality frequently as do local demographics and waste management program variables. These changes require continuous monitoring and updating of the P&E plan to insure effectiveness and good value for the P&E budget dollars spent annually.

Appendix A: Other P&E Activity Options

Calendars

Calendars are a good way to keep recycling top-of-mind. Consider including tips, tricks and fun facts in addition to important information such as a contact phone number and website.

<http://www.custombuiltcalendars.com/Municipal.html> or a similar tool is a simple and quick way to build a custom calendar for the community.

E-marketing

E-marketing is an important part of the modern marketing mix and should be considered for integration into the P&E plan. While many audiences are becoming increasingly comfortable with online communications, offering more than one option to obtain that information is pivotal to the success of any program.

For a Blue Box Recycling Program, this is even more critical, as the medium reflects the message. This is a waste neutral communication tool and will allow for real time updates on the blue box program. More than a website, e-marketing can include:

- Blogging – an ongoing conversation posted on a website
- Facebook/My Space – building a community of those who are interested in, and passionate about recycling in the municipality
- Twitter – short, concise and timely updates posted in 140 characters or less
- Online customer service chat – website based communication option allowing for the posing and answering of questions, real time in a method similar to other online chat facilities
- Email blasts/newsletter – sending out information directly to audience’s inboxes regarding the program
- Footprint calculator – website based calculator that allows residents and businesses to estimate their environmental impact and get some suggestions for improvement based on activity

- Feedback form – create a 360° feedback loop on the program using an online comments platform

Integration of some of these options will allow you to create an ongoing conversation with stakeholders in a budget friendly manner. While funds are required for the development of many of these options, once they are in place using them is very low cost, quick and simple.

Events

Opening the doors of recycling facilities and offices can not only attract residents who want to learn more, it can help to build buy-in for recycling throughout the community. Research has shown that for some residents not understanding how recycling works, and the benefits it brings to the community, is a major hurdle in program participation. Hosting open house events and other community events can work to overcome this issue.

Timed to coincide with a significant change or accomplishment, a special collection day or other logical event, events can be a source of community building.

For example, use Earth Day to promote recycling, invite other “green” community groups to display at the event and bring everyone together to find ways to live a more eco-friendly life.

Events do not necessarily have to be created by the municipality. You can also participate in events being run by other organizations. If there is a fall fair, winterfest, music festival or other big event in the community, take advantage of these events. They bring together many of the stakeholders and audiences and are a great opportunity to do some P&E activities.

For event participation, the following methods may be considered:

- Create a display – this could be professionally created or homemade, just be sure it works with the rest of the P&E materials and looks professional
- Have literature on hand – bring information packages or other items that educate and motivate the event attendees

- Bring a giveaway – a recycling themed promotional item is a great way to keep you top-of-mind. Not only can these giveaways be used at events but also distributed through schools and other groups. Items should be environmentally-responsible. Consider the following:
 - p) Reusable shopping bags
 - q) Crank flashlights
 - r) Seed packages
 - s) Compostable pens
 - t) Small size blue boxes
- Run a contest – have a contest that is tied into the event and that will encourage visitors to your booth. This could be as simple as a colouring contest (with pages printed on recycled paper of course) that are distributed through the local school and then dropped off at your booth. You could even use them on the display.
- Use the webpage – whenever possible use the webpage as a source of information at the event and to promote visitors to the site. Bring a laptop and use the local Wi-Fi to get access.
- Staff the display – make sure you have friendly, approachable and knowledgeable staff at the display at all times to talk to the community, and encourage awareness and participation in the program.

Events are a quick and easy way to build awareness and community support for the recycling program.

Partnerships

With smaller communities, there are often fewer resources to execute programs to their full potential. Research has shown that best practices include using partnering to meet the goals of a blue box P&E program. Partnerships allow each municipality to reach beyond their limited resources to create and deliver more from their investment.

There are two types of possible partnerships: inter-community and intra-community.

Inter-community partnerships – these partnerships see more than one community coming together to create P&E program materials that meet the needs of both communities. It is often the case that recycling programs in neighbouring communities are very similar, if not identical. Further, the aims of the programs are the same: to increase participation, awareness and acceptance of recycling by a larger portion of the population. It therefore makes sense that some P&E activities can be completed together.

Even when the recycling program is not exactly the same, there are awareness activities that can be done in partnership. Some activities that could be done in partnership with other communities:

- Advertising
- Billboards
- Rink boards
- Events
- Direct mail
- Local cable or community TV
- Contests

For programs that are the same, or very similar, consider creating then customizing these items:

- Fridge magnet
- School programs
- Flyers
- Newsletter

There are economies achievable through higher numbers in printing and distribution.

Intra-community partnerships – these partnerships use resources within a community to cooperatively spread shared messages. Partners can include community and service groups, government agencies, schools, faith groups, etc. These organizations will often help with spreading the word, and promoting events, contests, etc, as it is to the benefit of their group and community.

Consider using these partners when planning P&E activities such as:

- School programs
- Events
- Newsletter distribution
- Print and radio advertising

End of Document